

BREAKING THROUGH BARRIERS

THE MONTHLY NEWSLETTER OF THE AAUW - ASHLAND, OREGON BRANCH

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Looking Ahead

March 27: Women Living Leadership

Presenter: Dee Anne Everson, Executive Director, United Way of Jackson County

April 24: Presidents' Meeting

Presenters: Paula Wiiken and Catherine Lutes, Co-presidents

May TBD: Celebration of Scholars

Presenters: Celebration of Scholars Committee

Upscale Sale is moving to October 9-10



Women and Leadership— This Is Our Time!

Join us for an engaging and inspiring

presentation by Dee Anne Everson, CEO/Executive Director of United Way of Jackson County. Dee Anne will speak to us about leadership styles, a brief history of leadership, and how we can create positive community change from this day forward.

Dee Anne has been CEO/Executive Director since 1997. Under her leadership, United Way launched the Day of Caring, WiLL (Women Living Leadership), the Meth Task Force, CAN (Child Abuse Network), the BIG IDEA (a project focused on 100% high school completion for the Class of 2020), and In This Together, a southern Oregon suicide prevention campaign.

She is past president of the Association of United Ways of Oregon and is a graduate of Stanford University's Nonprofit Leaders Program. Dee Anne serves on Oregon Community Foundation's Southern Oregon Leadership Council, United Ways of the Pacific Northwest Board of Directors, Jackson County Juvenile Justice Committee, and numerous other committees and boards.

Dee Anne spent 13 years in the corporate financial sector. Making the switch to nonprofits, she was the economist at the Greater Seattle Chamber of Commerce from 1990-93. Since joining United Way, she has been recognized by Oregon

Business Magazine as one of Oregon's 50 great leaders and by the American Red Cross as a Community Hero. She was awarded the Citizen Peacemaker Imagine Award and named the Nonprofit Outstanding Corporate Citizen Award from the Medford/Jackson County Chamber of Commerce.

**When: Saturday, March 27,
10:30 am – noon**

Where: Online with Zoom

April 24th Meeting

Mark your calendars for an inspiring and interactive Branch meeting on Saturday, April 24, at 10:30 am on Zoom. This meeting will honor our members and their many accomplishments. We will also have some fun!

We will announce our **Florence Schneider** Award recipient as well as the **Named Gift Honorees**. We will also present and vote on the slate of officers for the coming year. Come join us to celebrate, share, and see your friends virtually.

—Paula and Catherine



PRESIDENT'S MESSAGE

March is Women's History Month, a time to study, observe, and celebrate the vital role of women in America. This letter celebrates the women responsible for founding AAUW.

The co-founders of AAUW were Ellen Swallow Richards and Marion Talbot. In 1870 Ellen Swallow Richards was the first American woman to earn a degree in Chemistry. She was subsequently the first woman admitted to MIT and later became its first woman instructor. (Her first post-college job was as an unpaid chemistry lecturer for five years!) Her impressive career included early studies of water pollution, establishing a sanitation laboratory at MIT, and serving both as a nutrition expert for the USDA and a Vassar board member. Her 1885 book was instrumental in passing the first Pure Food and Drug Act in Massachusetts.

Marion Talbot studied under Ellen Swallow Richards at MIT. She left due to poor conditions for women, but returned to obtain her degree in 1888. Talbot taught domestic science at Wellesley and was a lifelong proponent of a scientific approach to home economics. She became an assistant professor at the University of Chicago, took on responsibility for educating undergraduate women, and was appointed Dean of Women in 1899. In 1915 Talbot received hate mail for defending racially integrated activities at a local Chicago high school. Marion Talbot was a lifelong crusader for women's equal access to a university education.

On November 28, 1881, Richards and Talbot invited 15 women college graduates to a meeting at Talbot's home. This was one of the first organized efforts to advance opportunities for women to receive an education and pursue a career. The Association of Collegiate Alumnae was officially founded on January 14, 1882, and later became AAUW.

I invite you to visit the national website's history pages. You will find many illustrious past members and fascinating timelines of events in women's history. <https://www.aauw.org/about/history/>

I feel proud to be a modern torchbearer for all these women who came before. AAUW Ashland's efforts to educate and advocate for women and girls are creating the next generation of women leaders.

—Paula Wiiken



March Birthdays

Sylvie Whitman	3/1
Claudette Paige	3/2
Betsy Gentry	3/3
Diane Steffey-Smith	3/4
Phyllis Fernlund	3/6
Kathy Gorman	3/8
Joanne Kliejunas	3/8
Diane Toth	3/12
Mary Wooding	3/13
Carol Sunahara	3/17
Stephanie Bullock	3/27
Chris Donchin	3/29
Charlotte Abernathy	3/30

As Spring arrives, we are ready to welcome new members for our 2021–22 year, which begins on July 1. Any new member joining after January 1 receives a full 18 months of membership. If you know someone you'd like to see as a member of AAUW, please invite her to come to one of our meetings via Zoom. Spring is a great time for new members to join so they can be prepared to join in a full year's activities that begin in September.

We want to say a fond farewell to **Diana Quirk**, who is moving to Ohio this month. Ashland AAUW will feel the loss of Diana's enthusiasm and commitment to AAUW. Best wishes to Diana in her new home.

One of our new members, **Susan Schaefer**, has stepped up to become our Dues Treasurer, effective this month. This important position was held by Diana Quirk for many years.

—Claudette Paige, Membership Chair

Farewell to Ashland

Most of you have heard that I will be leaving the Rogue Valley to move to Ohio, closer to my daughter's family. I will certainly miss our Branch of active dynamic members that has been such a part of my life for 26 years.

Does anyone besides Lee Seater remember our holding the Art Fair, or what about supporting the middle school book sale? What about Jan Waitt, who wrote and directed the women's history reader's theater that was performed around the valley? And who could forget the hours of work we put in to make our many Garden Tours one of the premier events in the spring in Ashland. From Dunn House, to AWSEM, to our scholarships to SOU and RCC, AAUW members have contributed time, energy, creativity, and money to support women and girls in Southern Oregon.

It has been a privilege and honor to be part of AAUW and I will miss you all!

You'll find my new address in the membership directory.



—Diana Quirk



Like us on
Facebook

www.facebook.com/ashland.aauw

Have you visited our Branch's Facebook page?

It's updated frequently with news, events, and timely articles about women's issues and progress in science, literature, math, technology, politics, and more!

Visit **SOON**, and help us boost our social media presence by **LIKING, COMMENTING, and SHARING!**

—Alice Mallory

Charitable Partners

These two members have pledged to make a donation to either the AAUW/SOU or AAUW/RCC Scholarship Fund every time an AAUW member uses their services or refers someone who uses their services. We thank them for their generosity and dedication to AAUW.

Liz Murphy, CFP MBA/Financial Advisor
Raymond James Financial Services
541-779-9907

Liz.Murphy@RaymondJames.com
raymondjames.com/lizmurphy

Sara Walker, Broker
Patricia Sprague Real Estate
541-951-5454
sara@hatsoff2u.com | hatsoff2u.com



The Florence Schneider Award

Florence Schneider was a lifetime member of AAUW and passionately believed that AAUW should be an important part of every educated woman's life. Florence and her husband, Bill, had a dynamic impact on SOU, OSF, and other community programs. The most visible signs today are the Schneider Museum of Art and the Schneider Children's Center.

Our Branch established the Florence Schneider Award in 2000 to honor other members with outstanding service to AAUW and the Ashland Branch. Each year a committee of former recipients selects an Ashland Branch member for this award from nominations submitted by our membership.

The recipient should exemplify the following values drawn from the life of Florence Schneider:

- 🌀 **Longstanding service to and loyal membership in AAUW**
- 🌀 **Commitment to AAUW's goals of lifelong education, equity for women and girls, and positive societal change**
- 🌀 **Service as a strong mentor for strong women**
- 🌀 **Support for cross-generation friendships**
- 🌀 **Sharing personal talents in a thoughtful and deliberate manner.**

We invite you to email your nomination, with a description of the service this member has given to the Branch, to Sandy Theis by March 22. This award will be presented at the April meeting.

Past recipients: Norma Curtis and Betty Lou Dunlop, Helen Seiber, Treva Tumbleson, Laura Patton, Bettie Henry, Claire Carroll, Jan Waitt, Eleanore Perkins, Jean Conger, Suzanne Duncan, Diana Quirk, Nancy McLaughlin, Pat Brewer, Sherri Morgan, Carryl Breon, Elaine Sweet, Bessie Azari, Mimi Pippel, Chris Donchin, Sandy Theis, Elaine Hamlin.

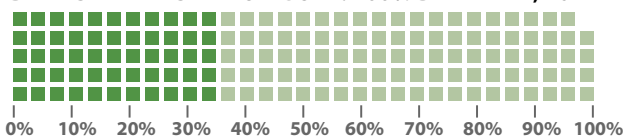
Dollars for Scholars

Making a difference . . . together.

Recently you received a letter from us concerning our Dollars for Scholars campaign to raise money for annual scholarships at SOU and RCC. Many of you (35%) have generously responded with a gift to either or both schools. Thank you so much for your support!

But we would still love to hear from the rest of you. We really want to make this a total Branch effort, a tangible show of our Branch members' commitment to helping women in this valley achieve their educational dreams. We know that you share a commitment to supporting women's education. We've been doing it successfully for over 30 years. Let's maintain this legacy and make that participation gauge reach to 100%!

BRANCH PARTICIPATION GOAL: 100% BY APRIL 1, 2021



So, please, today, sit down, grab your checkbook, and write a check. Every dollar, every gift counts whether it is \$20, \$200, or \$2000. Whatever level you choose to give at will make you feel good knowing that you have been a part of something bigger.

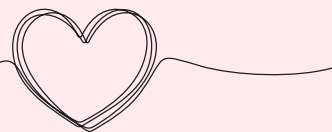
Please join us. Together we can make a significant difference in the lives of local women and their families.

—Sylvie Whitman
Dollars for Scholars Annual
Scholarships Campaign Chair

“When we invest in women and girls, we are investing in the people who invest in everyone else.”

—Melinda Gates

Why I Give



For each of us, choosing where we want to make an investment of our charitable gifts is a very personal choice based on our experiences and our values. Five of our members who recently gave to the Dollars for Scholars campaign share their reasons for making a gift to women's education.

“I contribute to AAUW's scholarship fund because of the stories—the stories we continue to hear from these exemplary recipients who, after years of difficulties, continue to strive for a better life. With only a bit of help these women will be the role models for the next generation.”

—Gretchen King

“Perhaps it goes back to when I was thirty years old and I suddenly became a widow. My first husband was a police officer who died while on duty at the age of 33. It was a scary time for me. I had a choice to make—wallow in despair and self-pity or move forward to improve my life. I chose the latter and went to school in the evenings, to earn my Masters in Science in Educational Leadership. It was hard and, at times, overwhelmingly, but it was worth every moment.

“I give to the annual scholarship campaign because I know just how important these times of transition are for women at all stages of their lives. I support these women and encourage them to reach for their life goals, even if at times those goals seem so very far away and challenging. I want them to know they can do it.”

—Sally Peterson.

“I give because my own life is a testament to the power of scholarships. I applied to law school in the dark ages when women were a rarity in the field of law, but I was able to attend law school and achieve a long and fulfilling legal career because of the woman's scholarship that I received. The timing and generosity of that gift changed my life, and I'm happy to now be in a position to help other women.”

—Ellen Fowler

“College offered me new friendships, world views and career paths. I hope my scholarship contributions open similar doors for the recipients.”

—Paula Wiiken

“After these past few months when there has been so much loss and isolation, the opportunity to help support some worthy woman's education is even more meaningful. Many of us in AAUW are women who have benefitted from and are grateful for the gift of education. As our own lives were changed by education, we have the chance to help provide that opportunity for other women. Giving to the Dollars for Scholars annual campaign is a way to contribute to positive changes for the future for individuals, families, and entire communities.”

—Pricilla Arnold

Writing Your Annual Scholarship Gift Checks

When considering your gift or gifts to the 2021 Dollars for Scholars Campaign, you will need to decide if you want to give for scholarships at Southern Oregon University (SOU) or at Rogue Community College (RCC), or both.

How you write your check determines which school(s) receives your money.

Want to give to educating women at SOU?

Write the check to “SOU Foundation” and write “AAUW Annual” on the memo line.



Want to give to educating women at RCC?

Write the check to “RCC Foundation” and write “AAUW Annual” on the memo line.



Want to split your gift between the two schools?

Write two checks, one to each school as described above.

Writing “AAUW ANNUAL” on the memo line is very important and ensures that your gift goes to the Dollars for Scholars annual scholarship campaign.

Mail contributions to:

AAUW Ashland
2305 Ashland St. Suite 406
Ashland, OR 97520

Your gift to promote the education of women is so important. Thank you!

—Sylvie Whitman
Annual Scholarship Fundraising Chair

Never Too Late: Taking a Leap

By Dava Nimmo

Major at RCC: Associate of Science and pre-med pre-requisites

It was going to be a challenging year due to Covid-19 but I still didn't know what to expect. Adjusting to distance learning while taking mostly science courses and moving into a new apartment during a pandemic wasn't going to be easy. My self-owned massage and wedding photography businesses were hit hard over the summer and I had to close them.

Despite these losses, I am proud to say I continued on to succeed in my academics at Rogue Community College. This would not have been possible without the AAUW Ashland scholarship, as it has been instrumental in relieving the financial burden resulting from the pandemic and the costs of higher education. With your scholarship support, I was able to focus more on my studies and less on finances, and I maintained the grades needed to get into medical school in the future and make RCC's honor roll.

Recently I was selected as one of two students to represent RCC as a nominee to the 2020–21 All-USA Community College Academic Team competition. I am honored and excited to also represent RCC as an All-Oregon Academic Team member. I look forward to what this new opportunity will bring.

My smooth transition to distance learning was due to my RCC instructors and I am thankful for their efforts. Instructor Corrie Alexander reviewed my study practices and offered valuable advice to ensure my success in her Anatomy, Physiology and Microbiology classes. My academic advisor Layne Morrell, through the TRiO/SSS Program at RCC, guided me with a clear and concise academic roadmap to ensure I reach my goal of getting into medical school.

I wanted to share my experience of distance learning and encourage others to take the leap themselves so I jumped at an opportunity to volunteer for RCC's Student 2 Student campaign. In coordination with RCC's marketing department, I joined RCC students to help create a video that highlights the positives of distance learning and moving forward with higher education during the challenging times of the pandemic.

During the winter break I was able to give back to my community by volunteering for ACCESS, the local non-profit organization. I helped organize and box food donations for Jackson County families in need during the holidays. This event holds special meaning to me because when I was a child my mom and I relied on such donations to make it through tough times and have a special holiday meal.

As a first generation adult college student, I strongly believe it is never too late to follow your dreams. Achieving a long-term goal like attending medical school can be daunting, and it is the support of organizations like AAUW Ashland and RCC that keep me going and on track. I cannot thank you enough for your continued support and investment in students like me, with our higher education goals.

RCC student Dava Nimmo is also an Adventure Wedding + Elopement Photographer. Her outdoor photos ([on her website](#)) remind us of the magnificent world outside and what life events were like before the pandemic.



P.S. Yes—We Are All In It Together!

AAUW Ashland supports students like Dava Nimmo who have worked steadily toward their higher education studies—goals that sometimes seem so far away. Our scholarship awards provide financial assistance to today's students and will then inspire them to give and support future students

AAUW has always led the discussion about the economic gender issues in higher education and for working women. Read more at the [AAUW roundup of reports and research examining the pandemic through a gender lens](#). The UNWomen reports about the [disproportionate impacts of Covid on women worldwide](#).

Our scholarship awards at SOU and RCC are part of our portfolio to empower women. We give individually and—together this fund grows strong! This year we celebrate [Rogue Community College 50th Anniversary](#) and its important role in our community.

Thank you for sending your contribution to the Dollars for Scholars Annual Scholarships Campaign! See page 3.

—Kate Wolf-Pizor
and Wanda Chin,
Scholarship Co-chairs



Public Policy Update

Many of you may not know that a small core team of the Public Policy Committee (Ann Bard, Julie Benezet, Sonja Friedman, and myself) started working on a project mid-2020 to write a report building a case for mandating gender diversity on Oregon corporate boards. The report: “The Case for Legislation Mandating Gender Diversity on the Boards of Oregon’s Publicly Held Companies” was completed in October and handed off to Trish Garner, AAUW of Oregon State Public Policy Chair, for review. This report can be found at <https://aauw-or.aauw.net/files/2020/10/Ashland-REPORT.pdf>

Trish Garner took this report, expanded the mandate to include people from underrepresented communities, found legislative sponsors, and HB 3110 was written. It was introduced at the 2021 Oregon Legislative session and currently sits in the Rules Committee. <https://legiscan.com/OR/text/HB3110/2021>. As with all legislative bills, it has a long way to travel before it becomes law.

The Portland Business Journal’s article about the bill included this quote from Trish Garner:

“There are women and people from underrepresented communities on boards but not enough,” said Trish Garner, state public policy chair for American Association of University Women of Oregon, the group pushing the proposal. “And we want to make sure that any corporate board member in that category isn’t a lone ranger and that their advice is truly valued. By building greater numbers, that advice will be heard.”

—Portland Business Journal,
February 2, 2021

Our Oregon State Representative, Pam Marsh, has signed on to HB 3110 as a sponsor. Please contact her at <https://www.oregonlegislature.gov/marsh> to tell her how important this issue of diversity on boards is to our members.

Congratulations to all involved in making this historic legislation happen.

—Regina Ayars

Summary Compiled by Trish Garner for Oregon Legislators

Diversity on Corporate Boards: HB3110

As late as 2018, 61% of Fortune 100 boards were comprised of white men, as opposed to 19% white women, 6% minority women, and 14% minority men.

Where is Oregon? Oregon’s largest publicly traded companies show an average of only 21% of board seats were held by women in 2019.

Most corporations claim they honor diversity but statistics paint another picture. The argument that there just aren’t enough qualified women and people of color to serve on corporate boards is not only factually inaccurate, it’s offensive.

IT’S TIME FOR OREGON TO

STEP UP BECAUSE CORPORATIONS HAVE FAILED TO ENSURE THEIR LEADERSHIP REFLECTS OUR DIVERSITY AND, JOIN IN THE NATIONAL TREND MANDATING CORPORATE DIVERSITY.

BUSINESS AND COMMUNITY BENEFITS

No more “check the box” mentality for choosing our business leaders. Publicly traded corporations with principal offices in Oregon have a great opportunity to lead other Oregon businesses! Maintaining glass ceilings at the top — which are really made of concrete — reinforces a system that seeks to “put people in their place” throughout our entire socio-economic structure.

A critical mass of diverse corporate board members creates an environment where people are no longer viewed as outsiders and ensures their viewpoints are valued.

Corporate board members from diverse communities have a positive impact on corporate bottom lines by providing key information about their customer demographics and purchasing preferences.

Boards with at least 30% women have higher profit margins and make decisions twice as fast with half the number of meetings. Companies with the most women on their boards outperform those with the least by 26%.

A NATIONAL TREND

California was the first state to mandate corporate board diversity. As a result, California went from national rank of 32nd in 2018 to 17th in 2020 regarding women on boards. Eleven additional states have either passed or are considering the passage of similar legislation.

DIVERSITY IN THE CORPORATE BOARDROOM IS NOT ONLY FAIR, IT’S GOOD FOR BUSINESS.



Equal Pay Day is March 31, 2021



Despite the passage of the Equal Pay Act of 1963, which prohibits pay discrimination on the basis of sex, women still do not take home wages equal to that of their male peers. Equal Pay Day denotes how far into the new year women must work to be paid what men were paid the previous year. Started in 1996, the goal was to raise awareness about the gender wage gap. Since then, other Equal Pay Days have been added to the calendar to show that mothers and most women of color face a wider-than-average gap and need to work even longer to catch up to men’s earnings. The COVID-19 pandemic has further widened the gap as it disproportionately affects women.

AAUW has long fought for equal pay for women. For more information and resources on this important subject, including a calendar showing the Equal Pay Days for mothers and women of color, go to <https://www.aauw.org/resources/article/equal-pay-day-calendar/>.

BOARD NOTES

January 25, 2021, Zoom Meeting

Liaison Reports—Bessie Azari requested a status review of the numerous book clubs to determine if the membership would like to increase the number and if so, what type of book clubs would be preferred.

Membership—Claudette Paige noted that as prospective new members visit the website, a Contact Us is available for inquiries and receipt of information membership and who to contact. No orientation meetings for current new members have been scheduled due to COVID-19 restrictions.

Historian/Archivist—Paula Wiiken stated that AAUW Ashland does not have a Historian/Archivist nor a current location to store archival materials. Southern Oregon Historical Society will be contacted.

Strategic Plan—Catherine Lutes said that all current categories of the Plan are on track with the exception of Economic Security. An Ad Hoc committee (Paula Wiiken, Sandra Coyner, and Peggy Audibert) will research local economic security issues and recommend specific steps to the Board.

New Board Members—Susan Schaefer will replace Diana Quirk as Dues Treasurer and Shirley Malcom will chair the Nomination Committee. Sylvie Whitman will head the Scholarship Campaign.

Upscale Sale—Bessie reported on the Spring Upscale Sale—see below. An eight-member Steering Committee will be formed.

Lang Match—Jean Conger announced the Lang Match of \$50,000 has been achieved, and congratulations to everyone! The distribution of the donations: SOU \$17,000 or 34%, and RCC \$33,000 or 66%.

Do You Hear the Buzz?



Our giant Upscale Sale of reusable items to be held at the Bellview Grange is officially postponed from this May to this fall.

Mark your calendars for **October 9 and 10, 2021**, and please keep adding to your boxes of treasures.

Thank you for your patience.

—Paula and Bessie

MARCH IS
WOMEN'S
HISTORY MONTH



March is Women's History Month! The official theme is a continuation of last year's celebration of 100 years of women's suffrage: "Valiant Women of the Vote: Refusing to be Silenced." Books about the struggle for the right to vote are too numerous to list, but here's a link to a great selection: <https://www.bookshopsantacruz.com/womens-history-month>

In addition, an informal survey of members yielded these suggestions:

"The Road from Coorain" by Jill Ker Conway

"The Woman Who Smashed Codes" by Jason Fagone

"The Invention of Wings" by Sue Monk Kidd

"Divided We Stand: The Battle Over Women's Rights and Family Values That Polarized American Politics" by Marjorie J. Spruill

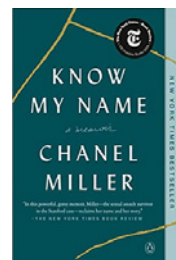
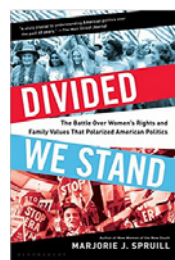
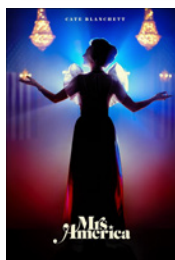
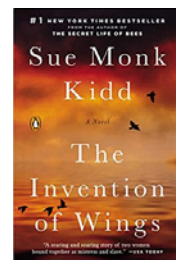
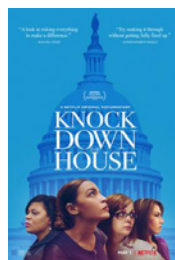
"Know My Name" by Chanel Miller

On TV, check out:

"Knock Down the House" (2019 Netflix)

"Mrs. America" (2020 FX/Hulu)

Let's celebrate!



AAUW OREGON NEWS

AAUW Medford Branch

To receive an invitation to a Medford meeting, email [Bonnie Goldfein](mailto:BonnieGoldfein@gmail.com).

March Branch Meeting on Zoom

Saturday, March 6, at 7 pm

Speaker: Jessica Gomez, the Founder, President, and Chief Executive Officer of Rogue Valley Microdevices, the first microelectronics manufacturing company in Southern Oregon

April Branch Meeting on Zoom

Thursday, April 1, at 7 pm

Speaker: Dr. Alan Journeet, co-founder of Southern Oregon Climate Change Now (SOCAN), will talk about the current status of the environment.

AAUW Grants Pass Branch

March Branch Meeting on Zoom

Saturday, March 20, at 10 am

Program: **"Days for Girls"** with Anna Loeffler

AAUW of Oregon Convention

April 18 & 20, 2021 on Zoom

AAUW of Oregon and the 25 AAUW branches have much to celebrate even during a challenging year!

Join in **"Celebrating Our Resilience and Commitment"** with two Zoom sessions.

The first will feature our keynote speaker and a streamlined business meeting.

The second session will include an awards ceremony, a presentation by an AAUW Fellowship student, and more.

More info and emails to come from AAUW Oregon.



INTEREST GROUPS

Due to Covid-19 most of the groups are meeting on Zoom and some are currently not meeting. Note that some groups are full and not accepting new members. For more information, please click on the coordinators name to send her an email.

Arts and Language

MOVIE MUSICALS usually meets the 3rd Monday at 4:30 pm. They are currently not meeting. New members welcome. Coordinator: [Diane Novak](#)

OPERA usually meets the 1st Tuesday at 4 pm. They are currently not meeting but are staying in touch via email. New members welcome. Coordinator: [Nancy Kramarenko](#)

PLAY READING usually meets the 4th Friday at 4 pm. They are meeting via Zoom. New members welcome. Coordinator: [Annette Lewis](#)

Book Groups

BRAIN BOOKS usually meets the 4th Tuesday 3-5 pm. They are currently meeting via Zoom. New members welcome. Coordinator: [Sandra Coyner](#).

DAYTIME FICTION usually meets the 3rd Wednesday at 1 pm. They are currently meeting via Zoom. Full, not accepting additional members. Coordinator: [Colleen Patrick-Riley](#).

DAY NONFICTION usually meets the 1st Wednesday at 1 pm. They are currently meeting via Zoom. Full, not accepting additional members. Coordinator: [Linda Lipkind](#)

NIGHTTIME NARRATIVE NONFICTION usually meets the 3rd Wednesday at 7 pm. They are currently meeting via Zoom. Full, not accepting additional members. Coordinator: [Ellen Fowler](#)

FICTION FANS usually meets the 2nd Monday at 7 pm, currently via Zoom. Full, not accepting additional members. Coordinator: [Shannon Stuver](#)

MYSTERY MAVENS usually meets the 2nd Thursday at 7 pm. They are currently meeting via Zoom. New members welcome. Coordinator: [Esther Stone](#)

Games, Genealogy, Knitting & Dining

BOARD GAMES usually meets the 4th Wednesday at 7 pm. They are currently not meeting. Full, not accepting additional members. Coordinator: [Sylvie Whitman](#)

GENEALOGY GROUP We will meet on March 25, at 1 pm on Zoom. New members of all experience levels welcome. Coordinator: [Linda Lipkind](#)

KNITTERS AND STITCHERS usually meets the 2nd Thursday at 1pm. They are currently meeting in-person. New members welcome. Coordinator: [Peggy Audibert](#)

POTLUCK DINNERS usually meet 4 to 6 times per year, day and time TBD. They are currently not meeting. New members welcome. Coordinator: [Elaine Sweet](#)

The Play's The Thing!

"One woman in her time plays many parts." (paraphrasing the Bard...)

Think that book clubs are the only interest groups Zooming these days? Think again!

The Play Reading Interest Group is meeting via Zoom every fourth Friday at 4 pm and is open to new members, no thespian experience required.

Reading a variety of non-Shakespeare plays and playwrights, group members gather in their Zoom squares each month to take turns reading classic and award-winning plays aloud to each other. Some of the plays read in the past include "Fingersmith" (by Sarah Waters), "Perseverance" (by Callie Kimball) and "Shakespeare in Love" (by Tom Stoppard).

Nan Schulman, who has been a group member for more than ten years, said she joined because reading and discussing the plays enriched her theater experience. An added benefit has been the friendships and camaraderie that she has discovered. "This is a very congenial group. We love re-connecting on a Friday afternoon and relaxing together. In non-Covid times, we meet in person and share snacks after the play readings."

In March, the group will finish reading "The Importance of Being Earnest" by Oscar Wilde and then start "Top Girls" by Caryl Churchill. "Top Girls" is a critically acclaimed 1982 play that examines the roles available to women in modern society and what it takes for women to succeed. Its main character is Marlene, a career-driven businesswoman and, through her story, the play examines the costs and rewards of ambition.

Want to join in? Contact [Annette Lewis](#), the Play Reading Coordinator. She will add you to their list.

My book club can beat up your book club.



Kate Wolf-Pizor found this fun photo and shared it with her Daytime Fiction Group. Rae Otto suggested the group emulate the ladies and wear hats for their Zoom meeting. Ta-da!



Daytime Fiction Book Group have some fun with hats. Silly Girls!



February Branch Meeting

Another Great Program!

Kudos to our **Program Chairs, Janet Troy and Kathleen Mackris**, for organizing an informative and powerful panel from SOU discussing how SOU is navigating the changing and challenging world of Title IX. The 61 members attending learned about the history of Title IX and recently enacted major and controversial requirements. We should be proud of SOU's comprehensive and thoughtful commitment to Title IX compliance.

Unfortunately the meeting was not recorded so it will not be available on the website.



Catherine Lutes, Co-president leads the meeting



Claudette Paige, Membership Chair, introduces new members



Dr. Linda Schott
President of Southern Oregon University.
She is beginning her fifth year as president of Southern Oregon University



Ms. Angela Fleischer
Director of Equity Grievance / Title IX Coordinator at Southern Oregon University



Dr. Susan Walsh
Provost and Vice President for Academic Affairs and Professor of Communication at Southern Oregon University

From the Chat:

Pam Shay 12:45

I love the history and overview. Really is helpful.

Mary Coombs 12:47

Thank you Angela for recognizing the overreach that many institutions did in response to the Obama letter. It's complicated.

Diana Quirk 12:53

Do you coordinate with SART?

Phyllis Fernlund 12:59

Is the policy that Angela mentioned on the SOU website?

Angela Fleisher 1:30

SOU policy: https://inside.sou.edu/assets/policies/Equal_Opportunity_Harassment_and_Sexual_Misconduct_092920.pdf

Alice Mallory 1:17

I'd like more info on the timeline for reporting and follow-up.

Sherrill Morgan 1:17

Who constitutes the group that receives and takes action on reports of sexual assault?

Adrienne Simmons 1:19

What made you passionate about doing this work?

Alice Mallory 1:22

Thank you Angela. My question was mainly about how long ago the incident may have occurred in relation to the time of reporting. Glad to know that timeline is flexible and time to process and understand options is available. Thanks for clarification.

Wenonao Spivak 1:23

Where can we find the Title IX verbiage in total. I found the law published on May 29, 2020, but it is only 554 pages. Assuming that is not the full verbiage as you mentioned 2,000 pages. Can you paste a link with the full text of the law?

Angela Fleisher 1:28

Title IX Law: <https://www2.ed.gov/about/offices/list/ocr/docs/title-ix-regs-unofficial.pdf>

Sherrill Morgan 1:24

This process at SOU is so much more humane than what was described by Chanel Miller in Know My Name about her experience at Stanford years ago.

Wenonao Spivak 1:27

Book suggestion: Missoula: Rape and the Justice System in College Town by Jon Krakauer.

Adrienne Simmons 1:28

Thank you for the difference SOU is making locally as well as nationally.

Angela Fleisher 1:30

Bear Town is another good book. I just love this author by the way: https://www.amazon.com/Beartown-Novel-Fredrik-Backman/dp/150116077X/ref=sr_1_1?dchild=1&keywords=bear+town+book+fredrik&qid=1614454221&sr=8-1

Jean Conger 1:31

The panel discussion has been very informative, and important. Thank you.

Angela Fleisher 1:32

See The Hunting Ground: https://www.google.com/search?q=watch+the+hunting+ground&source=lmns&bih=703&biw=1207&hl=en&sa=X&ved=2ahUKewiTeW-q4v-AhVMVkwKHSckBrYQ_AUoAHoECAEQAA

Sherrill Morgan 1:33

Is there a national movement to establish choice in sexual response reporting on campuses? That would change the educational experience for both women and men across the nation.

Angela Fleisher 1:33

<https://inside.sou.edu/campuschoice/index.html>

Pam Shay 1:33

Educational and so profound. I am grateful to hear how responsive SOU is on this issue. Grateful and PROUD! Thank you.

Linda Schott 1:36

Thank you all, we greatly appreciate your support

Mary Coombs 1:37

Is it right that the choice approach can be implemented across campuses with changing/challenging the Trump regulation?

Angela Fleischer 1:43

The new Title IX law and Trump Administration really threatened the ability to have programs that encourage girls in STEM-

Janet Troy 1:43

Thank you to Kathleen Makris for gathering this great panel to speak on an important topic. Thank you to Linda, Sue and Angela for Spending Saturday morning with us and sharing so much information on what is happening at SOU around this issue. Proud to have you in our community!

How to take a Zoom meeting screenshot on your computer.

Here are some simple ways to capture your entire screen and automatically save the screenshot:

Mac: Hold Command + Shift, press 3. Find your screenshot in the Desktop folder

Windows: Press Windows key + PrtScn key. Find your screenshot in Pictures > Screenshots folder.



Ashland Vision

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& Catherine Lutes

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(Photos taken by members at
branch meetings, interest group or
other activities are welcome.
Please submit photos for consideration
to one of the newsletter editors.)

Readers: Alice Mallory, Rae Otto,
Sylvie Whitman, & Catherine
Greenspan

Newsletter deadline is the
15th of the month.

AAUW Ashland Website:
<http://ashland-or.aauw.net>

AAUW Ashland Facebook Page:
www.facebook.com/ashland.aauw/

In principle and in practice, AAUW
values and seeks a diverse membership.

There shall be no barriers to full
participation in this organization on
the basis of gender, race, creed, age,
sexual orientation, national origin,
disability or class.