

**AAUW ASHLAND BOARD MEETING
AUGUST 27, 2018
ASHLAND PUBLIC LIBRARY**

Present: Gretchen King, Pam Shay, Paula Wilken, Bessie Azari, Jean Conger, Julie Benezet, Carole Forgan, Catherine Lutes, Janet Troy, Sonya Friedman, Peggy Audibert

Absent: Ellen Fowler, Sandra Coyner, Sunny Anderson, Diana Versluis, Carol Ryan

Gretchen King and Pam Shay called the meeting to order and the following items were discussed:

The minutes from the April 23, 2018 were approved as written. The minutes from the June 8, 2018 retreat were approved as written.

FINANCE

Sonya Friedman presented the projected 2018-2019 Operating Budget to the Board. With a projected income of \$8120 and expense of \$7300, it was noted that the Income category of Direct Public Support included only those dollars assigned to Branch use, not those collected for and sent to National and State offices. Also noted is that the category of Meeting Expense has been reduced as membership will be asked to provide her/his own refreshments, and that Rent Expense includes both facility use and parking.

Motion: Catherine Lutes moved, Carole Forgan seconded, that the Board accept the Projected 2018-19 Operating Budget. Approved unanimously.

LIASON REPORTS

Salary Negotiations Workshop

Paula Wilken discussed the Start Smart workshop, aimed at women getting ready to graduate from college and enter the job market, teaching the skills and resources needed to ask for and receive fair pay. The fee for the workshop is \$750.00, which AAUW Oregon has provided through a grant. The workshop will be offered to 40 participants by Linda O'Hare, an AAUW member from McMinnville trained as facilitator, and will focus on students from SOU and RCC/HEC. The committee will meet September 12 with discussion regarding the contract with the location school and marketing of the workshop. The committee estimates \$50 - \$300 from each branch will be needed. For further information regarding this program, go to <http://salary.aauw.org/host/>.

The Board approved the Salary Negotiations workshop by consensus.

Upscale Sale

Bessie Azari discussed the "Upscale Sale," to be held May 18-19, 2019, at the Bellevue Grange. A Steering Committee has been formed consisting of the following members: Bessie Azari, Paula Wilken, Gretchen King, Pam Shay, Carole Forgan, Sonja Friedman, Cathleen Mackris, and Priscilla Arnold. Monies earned from the Sale will be distributed to AAUW Ashland Scholarship Funds, General Operating Fund, the Endowment Fund, and other resources. Nancy Kramarenko and Kori Calvert will be in charge of the Bake Sale "Café." A mini-sale will be held at the April Membership meeting and raffle tickets will be sold for bottles of wine, with Jean Conger and Cheryl Goldman in charge. The fee to the Bellevue Grange has been negotiated to \$800 which is an increase of \$300 from the previous sale. Kathy Gorman has donated ½ of her garage for storage, and AAUW members are encouraged to hold their donations until asked to bring them to the facility for set up. It is proposed that a \$2,000 be approved for operating expenses, and members will be encouraged to get involved and help make this a successful fundraiser.

MEMBERSHIP

Catherine Lutes stated that two new members will be introduced at the September 13th meeting, Shirley Malcolm and Riah Safady. Handbooks will be distributed to the membership and green dots will be placed on those new members to better identify them and to greet them. Thanks to Chris Licata for creating this new and fantastic new directory. It was noted that at the OLLI open house, sixteen persons expressed interest in AAUW Ashland, and will be contacted.

ENDOWMENT

Jean Conger reported that, regarding the March to a Million Campaign, the SOU Endowment Principal is \$275,000 with SOU bequests totaling \$230,000. Projected scholarship money available in May 2019 from the SOU Foundation is \$9,650 (including \$2,200 balance). Current donations include Diane Novak's \$100,000 Roth IRA bequest and Vicki and Peter Giffin's bequest of \$10,000. Jean made a recommendation to consider moving a portion of the SOU Annual Fund to the Endowment Fund, and she will speak at the September 13th meeting regarding donations and bequests. The Endowment Committee has planned a reception at the home of Diana Quirk on October 24, 5:00–7:00 pm.

SEPTEMBER BRANCH MEETING

Gretchen King expressed her concern regarding member satisfaction with the organization and how it can be improved. A question arose from a member regarding Friendship Circles and if they could be joined throughout the year. The Board approved that request and it will be announced at the meeting. Other ideas and suggestions to improve member satisfactions were self-introduction to new members to make them feel welcome, encouraging new members to join and participating in the Friendship Circles, a "Buddy Boy," finding a mentor for new and/or continuing members, table talks at the Branch meetings, and a special outreach to working women who cannot always participate in Branch activities

Gretchen noted that members will be asked to provide refreshments for the meeting per the alphabet category, to include coffee, tea, water, etc.

Open Positions

The South District Representative and Celebration of Scholars positions are still unfilled. Pressure is evident to fill the South District position from AAUW Ashland as the Grants Pass Branch and the Medford Branch have not expressed an interest. Also available is the AAUW Funds Chair, which Chris Donchin previously held.

There being no further business, the meeting was adjourned at 4:45 pm.

Respectfully submitted,

Peggy Audibert, Recording Secretary